

**TULARE JOINT UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED MANAGEMENT-COUNSELOR SALARY SCHEDULE  
 2020-2021**

<b>YEAR</b>	<b>(A) BA + 30</b>	<b>(B) BA + 60</b>	<b>(C) BA + 60 W/MA</b>
1	\$76,963	\$79,359	\$81,762
2	\$76,963	\$79,359	\$81,762
3	\$77,555	\$79,957	\$82,370
4	\$78,767	\$79,957	\$82,370
5	\$79,957	\$81,169	\$82,668
6	\$80,570	\$81,762	\$85,256
7	\$81,169	\$82,249	\$87,819
8	\$82,369	\$84,817	\$90,399
9	\$83,563	\$87,402	\$92,954
10	\$84,777	\$89,969	\$95,542
11	\$87,208	\$92,535	\$98,108
12	\$89,784	\$95,103	\$100,682
13	\$92,362	\$97,688	\$103,252
14	\$94,929	\$100,254	\$105,835
15		\$102,832	\$108,404
16		\$105,365	\$111,022
17		\$112,579	\$118,323

**MISCELLANEOUS PROVISIONS**

\$1,558 for M.A. (at Column A only); \$1,731 for Ed.D. or Ph.D.  
 Counselor work year - 195 days.

**MANAGEMENT FRINGE BENEFITS**

1. Medical, dental, and vision insurance for employees and eligible dependents.
2. Life insurance for the employee only.
4. Term life insurance of \$100,000 is provided for management personnel.
5. Leave provisions as provided for all certificated staff and as per BP 4361, 4361.1, and 4361.3.

**DATE OF PAYMENTS**

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

Effective 7/1/20  
 Approved 6/21/18  
 Approved 8/11/2020