

Classified Salary Schedule
2021-22

Range	Job Title	Paid Days Includes Paid Holidays	A	B	C	D	E	F	G
1	Dairy Herdsman	260	15.44	16.52	17.68	18.91	20.24	21.66	23.17
	Food Service Worker	195							
	Food Service Utility Worker	195							
2	Accompanist	198	15.90	17.02	18.21	19.48	20.85	22.31	23.87
3	Clerical Pool Clerk	208	16.38	17.53	18.75	20.07	21.47	22.97	24.58
4	Food Service Worker - Lead	195	16.87	18.05	19.32	20.67	22.12	23.66	25.32
5	Aide - Adult School	198	17.38	18.59	19.90	21.29	22.78	24.37	26.08
	Computer Lab Aide	198							
	Instructional Aide - Special Education	198							
	Instructional Aide - Sign Language	198							
	Instructional Aide	198							
	Tutorial Supervision Aide	198							
Instructional Aide - HW Lab	198								
6	Locker Room Attendant	205	17.90	19.15	20.49	21.93	23.46	25.10	26.86
	Switchboard/Receptionist	198							
	Farm Secretary	198							
7	Accounting Clerk II/Banking Clerk	228	18.44	19.73	21.11	22.59	24.17	25.86	27.67
	School Media/Textbook Clerk	260							
	Career Technician	198							
	Counseling Aide	208							
8	Attendance Clerk	198	18.99	20.32	21.74	23.26	24.89	26.63	28.50
	Counseling - Secretary I	228							
	Secretary - Special Education - Site	208							
	Groundskeeper	260							
	Custodian	260							
	Custodian Utility Worker	260							
	Adult School Clerk I	260							
9	Asst. Principal Secretary	228	19.56	20.93	22.39	23.96	25.64	27.43	29.35
	Secretary II - Superintendent	260							
	Counseling Secretary II	260							
	Technology Secretary	260							
	MOT Secretary	260							
	Transportation Clerk/Dispatcher	260							
	Job Developer	208							
10	Custodian/Bus Driver	260	20.15	21.56	23.06	24.68	26.41	28.26	30.23
	Groundskeeper/Bus Driver	260							
11	Account Clerk II	260	20.75	22.20	23.76	25.42	27.20	29.10	31.14
	Work-Based Learning Coordinator	198							
12	Principal's Secretary - Alternative Education	208	21.37	22.87	24.47	26.18	28.02	29.98	32.07
	Special Education Administrative Secretary	260							
	Adult School Administrative Secretary	260							
	Adult School Clerk II	260							
	Lead Groundskeeper	260							
	Lead Custodian	260							
Bus Driver	195								
13	Vehicle Service Assistant/Bus Driver	260	22.01	23.55	25.20	26.97	28.86	30.88	33.04
14	Payroll Clerk	260	22.67	24.26	25.96	27.78	29.72	31.80	34.03
	Warehouse/Purchasing Agent	260							
	Maintenance Worker	260							
	Maintenance Worker/Bus Driver	260							
15	Accounting Specialist	260	23.35	24.99	26.74	28.61	30.61	32.76	35.05
	Bus Driver Trainer	260							
	Pool Maintenance Technician	260							
	Health Service Aide (LVN)	198							
	Principal's Secretary	260							
16	Auto Mechanic	260	24.06	25.74	27.54	29.47	31.53	33.74	36.10
	Bus Mechanic	260							
	Electrician	260							
	HVAC Technician	260							
	Technology Technician I	260							
	Data Analyst I	260							
Carpenter	260								
17			24.78	26.51	28.37	30.35	32.48	34.75	37.18
18	Lead Mechanic	260	25.52	27.31	29.22	31.26	33.45	35.79	38.30
19			26.29	28.13	30.09	32.20	34.46	36.87	39.45
20			27.07	28.97	31.00	33.17	35.49	37.97	40.63
21			27.89	29.84	31.93	34.16	36.55	39.11	41.85
22			28.72	30.73	32.88	35.19	37.65	40.29	43.11
23			29.58	31.66	33.87	36.24	38.78	41.49	44.40
24			30.47	32.61	34.89	37.33	39.94	42.74	45.73
25	Technology Technician II	260	31.39	33.58	35.93	38.45	41.14	44.02	47.10
	Data Analyst II	260							
26			32.33	34.59	37.01	39.60	42.38	45.34	48.52
27			33.30	35.63	38.12	40.79	43.65	46.70	49.97

SALARY SCHEDULE PLACEMENT

A maximum of three (3) years prior work experience will be recognized for placement on the salary schedule. Any position not listed on this salary schedule will be paid at the current California Minimum Wage Rate. All other substitute workers are paid at Step A of the classification in which they are substituting.

MISCELLANEOUS PROVISIONS

Work year includes paid holidays. As of 7/1/2016, there are 14 paid holidays (July 4th paid holiday only if employee is in paid status)

LONGEVITY BENEFIT

A \$70 per month longevity increment will be added to each employee's salary on the beginning of the eleventh (11th) year; \$145 on the beginning of the sixteenth (16th) year; and \$225 on the beginning of the twenty-first (21st) year of employment.

INSURANCE BENEFIT

For full-time employees, the District provides medical, dental, and vision insurance for the employee and eligible dependents.

RETIREMENT BENEFIT

The District will pay two (2.0%) percent of the employee's share for Public Employee Retirement System (PERS) contributions. When making salary comparisons this retirement benefit should be added to the listed salary or multiply the salary by 1.02 for an accurate comparison. Employees hired on or after January 1, 2013, will be responsible for paying the employee's normal contribution to PERS.

DATE OF PAYMENTS

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.